

Blaby District Council - Corporate Action Plan 25-26

A great place to live, work and visit.

Enabling Our Communities, Especially Our Vulnerable Residents

Objective	Description	Expected Completion	Lead
Homelessness Prevention	We are committed to maintaining a zero rough sleeping rate. We recognise the need for specialised housing to meet the needs of the most vulnerable members of our community, and pledge to work closely with partners to make this a reality.	As below	Executive Director (Communities)
Temporary Accommodation	Continue to develop our offer of Temporary Accommodation to support the Homelessness Strategy in terms of the Operating Model and identifying additional opportunities to expand the offer.	March-26	Housing Services Team

Enhancing & Maintaining Our Natural & Built Environments

Objective	Description	Expected Completion	Lead
Council Net Zero 2030	In an effort to be a responsible and exemplary organisation, and in response to the global climate change crisis, Blaby District Council aims to reduce its carbon emissions to 'Net Zero' by 31 March 2030. The collection of projects and initiatives within this work programme are contributing to that aim.	As below	Executive Director (Communities)
Go Net Zero at the Depot (EV Charging)	Adaptations to the council depot to contribute towards our ambition to be carbon neutral by 2030. This will include installation of phase 1 electric vehicle charging infrastructure to facilitate the gradual evolution towards an electric fleet.	December-26	Neighbourhood Services
National Waste Collection Reform	To ensure we are able to deliver the new Government requirements with respect to food waste and have adequate funding in place to ensure effective and efficient provision of service.	As below	Executive Director (Section 151)
Food Waste Collections	New national government policy on waste collections has mandated the introduction of separate weekly food waste collections by 1 April 2026.	April-26	Waste Operations Team / Fleet Services Team
Emerging Local Plan	To continue development of the emerging local plan towards adoption of an up to date and robust plan that sets the spatial vision for the district and re-establishes a five year housing land supply.	As below	Executive Director (Place)
Progress the Local Plan	The production of the Local Plan will continue throughout the year, with milestones to include publication of the Regulation 19 phase, which will include consultation with the public.	March-26	Planning Development Strategy Team

Growing & Supporting our Economy

Objective	Description	Expected Completion	Lead
Economic Development Framework	The Economic Development Framework brings together all economic development activities that are occurring within the district and considers how they complement each other to maximise the benefits for our residents, businesses and visitors.	As below	Executive Director (Place)
Delivery of the Economic Development Framework action plan	Working with partners and across BDC teams, the newly created EDF action plan will be delivered. The plan enables delivery across the five thematic areas of the EDF, drawing upon the expertise and skills of both private and public sector bodies to ensure objectives are achieved.	March-26	Business Work and Skills Team
Tourism Growth Plan	The Tourism Growth Plan for Blaby District outlines the ambition, objectives and priorities for managing, developing and promoting tourism in the District. The plan has been developed by the Blaby District Tourism Partnership. The plan's purpose is to focus efforts by the Council, its partners and tourism businesses on the actions which are likely to have the most benefit for the visitor economy of Blaby District.	As below	Executive Director (Place)
Delivery of the Tourism Growth Plan action plan, in conjunction with the Tourism Partnership.	The newly created Blaby Tourism Growth Plan will be delivered throughout the year. The plan will bring together partners from across the district to maximise the opportunities for growth in visitor numbers and increase the overall economic impact of tourism.	March-26	Leisure and Tourism Team

Keeping You Safe & Healthy

Objective	Description	Expected Completion	Lead
Active Travel Strategy	This Strategy will set out plans for enabling further active travel in the district.	As below	Executive Director (Place)
Improvement of Infrastructure	The key focus for this year is working with partners to identify and apply for funding opportunities to improve active travel infrastructure across the district.	March-26	Health, Leisure & Tourism Team
Community Safety Strategy	The plan sets out the work that will be undertaken to meet our statutory duties under the Community Safety requirements.	As below	Executive Director (Communities)
Delivery of the Community Safety Partnership Action Plan	The key focus for this year is improving the survivors of domestic abuse, tackling serious violence and reducing the intentional self-harm rates.	March-26	Community Safety and Resident Support team
Contaminated Land Strategy	The Contaminated Land Strategy sets out how the authority approaches the management, mitigation and monitoring of contaminated land within the district. .	As below	Executive Director (Communities)
Delivery of Contaminated land initiatives	We will continue to deliver management operations on identified contaminated land sites.	March-26	Environmental Services Team
Leisure Provision	Identification of Leisure provision in the district to promote access to sports and fitness opportunities	As below	Executive Director (Place)
Progress the scoping of the Lubbesthorpe leisure offer	Work with the Developer, Sport England, Football Foundation, Lubbesthorpe Parish Council and any other relevant stakeholders to scope the design for a leisure offer at Lubbesthorpe and to commence the planning arrangements.	March-26	Health, Leisure & Tourism Team and Strategic Growth Team

Ambitious & Well Managed Council, Valuing Our People

Objective	Description	Expected Completion	Lead
Local Government Reorganisation & Devolution	This work programme contains the actions required to enable Blaby District Council to be at the heart of the LGR and Devolution Agenda for Leicester and Leicestershire and ensure that our residents and staff are supported, empowered and represented.	As below	Chief Executive
External and Internal Communication Strategies	Delivery of External and Internal communication plans to ensure that messages are disseminated in an accurate and timely manner to minimise anxiety and maximise engagement in the LGR and Devolution agenda.	March-26	Communication Team
Human Resource Capacity	Providing staff with support, skills and tools to adapt to change and prosper in a new organisation, as well as sustainable recruitment and retention	March-26	Human Resources Team
Submission of LGR Proposal	Develop with Partners the Proposal for Local Government Reorganisation in Leicester Leicestershire and Rutland	November-25	Chief Executive
Councillor Capacity	Engagement with external partners such as the Planning Advisory Service to equip our Councillors with the knowledge and skills	March-25	Governance Team
Financial Sustainability for Blaby District Council	This work programme contains the actions required to demonstrate the Council's ability to fund its current and future services, including the adequacy of reserves, and the approach to identifying savings to close the forecast budget gap.	As below	Executive Director (Section 151)

Objective	Description	Expected Completion	Lead
Medium Term Financial Strategy	Revising the MTFS to reflect the Local Government Funding Reform and Business Rate Reset expected. Linking to our key strategies such as transformation and commercialisation, the plan will clearly articulate how to address the budget gap within our budgets and the expected growing demands for our services.	May-26	Finance Team
Transforming Blaby Together	Transforming Blaby Together is our over-arching response to the challenges that we face as a council. This Strategy and it's associated work programme is to enable the authority to adopt a culture of continuous improvement to facilitate opportunities and different ways of working to drive operational effectiveness and build in cost effective efficiencies. This is particularly important as we move into Local Government Reorganisation.	As below	Executive Director (Section 151)
Enhance Data Intelligence	Embracement of emerging technologies such as MS Power BI and AI to identify improvements and drive effectiveness.	March-26	Business Intelligence and Systems Team
Commercial Strategy	Planned activities that sit within the priority action plan contained within our Commercial Strategy.	As below	Executive Director (Section 151)
UK Shared Prosperity Fund	Deliver projects funded from year 4 UKSPF allocation.	March-26	Various

Objective	Description	Expected Completion	Lead
Progress Strategic Asset management approach	Continue to develop the Hayes Gardens site proposal, in partnership with Santander, seeking its inclusion in the Local Plan. Progress the sale of South Drive in line with Council's decision.	March-26	Property & Assets Team
Disposal of Assets	Continue with programme to sell or transfer land in line with the Parks and Open Spaces Strategy.	March-26	Parks and Open Spaces
ICT Service Provision Improvement	To ensure that the ICT provision for Blaby District Council is robust, reliable and the infrastructure is fit for purpose. In addition, the Blaby ICT provision should support Blaby to realise future digital ambitions.	As below	Executive Director (Section 151)
Ensure Our ICT Provision Meets the Needs of the Business	Continue the transition to an in-house service and identify and implement service improvements	March-26	ICT Team